Edify

CLEAN ENERGY COUNCIL MEMBER

Best Practice Charter Report 2025

Executive Summary

Commitment 1 Respectful Engagement
Edify consults with Traditional Owners and local communities before submitting project designs, guided by our Reflect RAP, Social Licence Working Group, cultural heritage committees, and partnerships that embed respect into every stage.

Commitment 2 Transparency & Responsiveness
We provide timely, accessible information via websites, drop-ins, and dedicated contact channels, ensuring communities can raise concerns and influence outcomes throughout project lifecycles.

Commitment 3 Sensitivity to Biodiversity & Culture
Projects are designed to avoid and protect high-value ecological, cultural, and landscape areas, with measures such as habitat buffers, reseeding programs, and heritage site preservation.

Commitment 4 Agricultural Co-Use
Edify integrates solar and farming through sheep grazing and other co-use models, minimising displacement of productive farmland and supporting regional agricultural practices.

Commitment 5 Community Consultation on Impacts
We consult communities on visual, noise, traffic, and safety impacts, and adapt designs — such as setbacks, acoustic walls, and tailored traffic schedules — in direct response to local feedback.

Commitment 6 Local Economy & Jobs
Our projects prioritise local suppliers, employment, and training, with specific initiatives for apprentices, women in construction, and Aboriginal businesses, creating lasting regional economic benefits.

Commitment 7 Sharing Benefits
Through VPAs and community partnerships, Edify will deliver benefits such as EV chargers, internet access, sports facility upgrades, STEM education, culturally safe housing and training programs aligned with local priorities.

Commitment 8 Education & Tourism
We support education, tourism, and cultural initiatives — from STEM school programs and hydrogen car racing to agricultural shows and partnerships like the NRL Cowboys House.

Commitment 9 Responsible Land Stewardship
Edify enhances ecological, cultural, and agricultural values through habitat restoration, biodiversity monitoring, cultural revitalisation, and integration of Traditional Owner knowledge

Commitment 10 Recycling & End-of-Life Planning
We recycle materials such as panels, glass, and metals through partnerships and commit to responsible decommissioning and repowering, supporting a circular economy.

Commitment 1

We will engage respectfully with the local community, including Traditional Owners of the land, to seek their views and input before submitting a development application and finalising the design of the project.

Edify's Alignment

Edify is committed to engaging respectfully with Traditional Owners and local communities to ensure their perspectives directly influence project design before development applications are submitted. This is formalised through our Reflect Reconciliation Action Plan (RAP), launched in 2025, which provides a framework for embedding reconciliation, cultural understanding, and respectful engagement across our business.

Examples in Practice

- Traditional Owner Engagement: Consultation with Wiradjuri People (Peninsula, Burroway, Brewongle Solar Farms in NSW), Bindal People (Majors Creek Solar Farm in QLD), Gaangalu Nation People (Smoky Creek and Callide Solar Farms in QLD), and Taungurung Land and Waters Council (Muskerry Solar Farm in VIC).
- Cultural Heritage Committees: Established for Smoky Creek, Callide, and Majors Creek projects to ensure cultural protocols are upheld.
- Celebrating Culture: Commissioned Torres Strait Islander artist Thelrina Akene during NAIDOC Week 2025 to create "From What the Knowledge Guides Us", reflecting intergenerational cultural knowledge.

Outcomes and Impact

This commitment ensure that engagement is not a procedural step but an ongoing dialogue that strengthens trust, respects cultural heritage, and creates projects shaped by the voices of Aboriginal and Torres Strait Islander communities.

Figure 1: "From what the knowledge guides us" Thelrina Akene NAIDOC Week 2025

Figure 2 : GNP Welcome to Country, Callide, QLD

Commitment 2

We will provide timely information and be accessible and responsive in addressing the local community's feedback and concerns throughout the life of the project

Edify's Alignment

Edify commits to transparent, accessible, and responsive engagement with communities from early project planning through to operations. We adopt internationally recognised engagement principles of **inform, consult, involve, collaborate, and empower**.

Examples in Practice

- Multiple Channels: We provide website, dedicated community email addresses, drop-in sessions, letterbox drops, surveys, and online meetings.
- Project Websites: Dedicated platforms for Smoky Creek, Majors Creek, Brewongle, Burroway, Peninsula, Sandy Creek BESS, and other project in development provide continuous updates and feedback opportunities.
- Long-Term Engagement: We remain engaged beyond approvals, maintaining presence and dialogue during construction and operations.

Outcomes and Impact

This approach ensure communities have timely access to information, confidence that their concerns are heard, and clear ways to shape outcomes. It builds trust and demonstrates Edify's long-term accountability.

Commitment 3

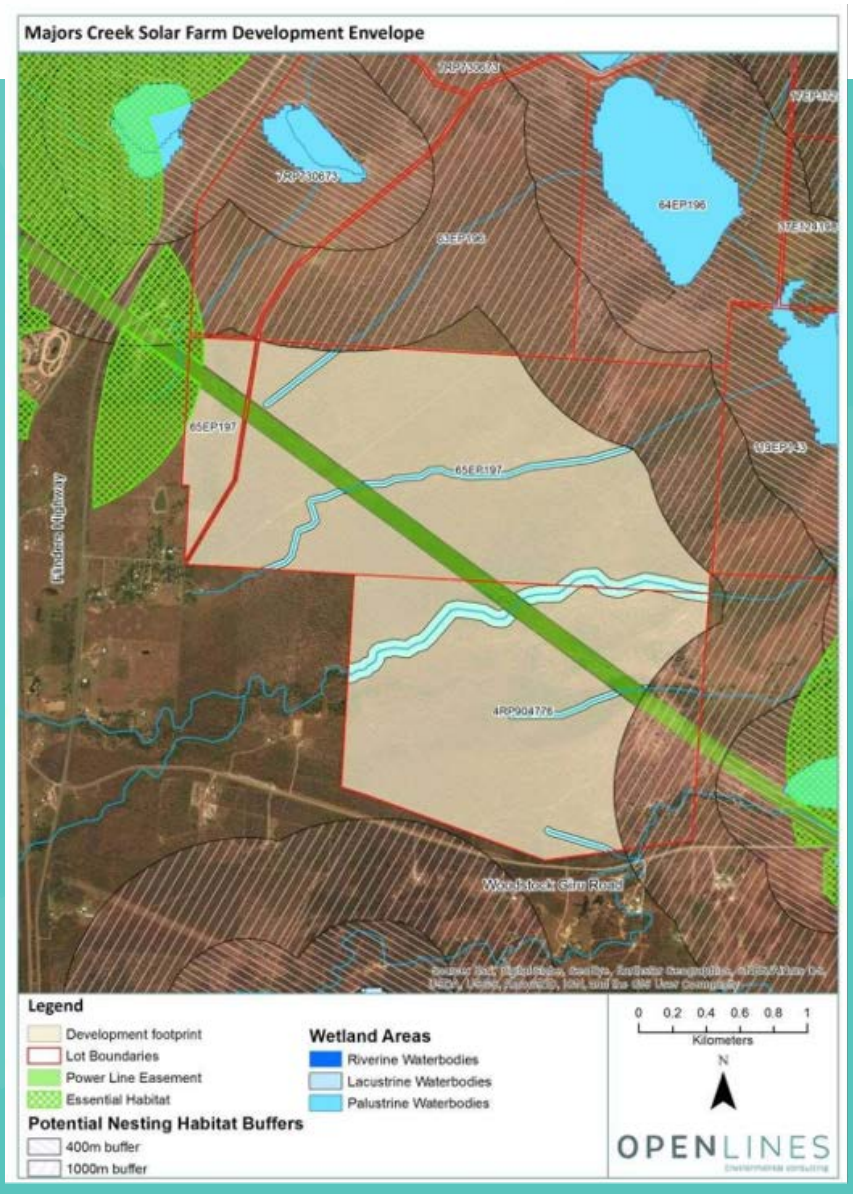
Edify integrates biodiversity and cultural sensitivity into project design to avoid and mitigate environmental and cultural impacts.

Edify's Alignment

Edify integrates biodiversity and cultural sensitivity into project design to avoid and mitigate environmental and cultural impacts.

Examples in Practice

- Biodiversity Protection: At Majors Creek Solar Farm, Edify avoided essential habitat for the Black Throated Finch, providing a 400ha reseeding program of native grasses across the project area to provide foraging areas, and created buffer zones around nesting areas. During design construction of Darlington Point Solar Farm areas vegetation were avoided to minimise environmental impact
- Cultural Heritage Protection: At Sandy Creek BESS, site design was modified to avoid a heritage artefact and a Potential Archaeological Deposit, ensuring cultural sites are preserved.
- Landscape Sensitivity: Landscape buffers and vegetation screening incorporated into projects like Smoky Creek and Brewongle reduce visual impacts.



Outcomes and Impact

Our proactive approach protects threatened species, respects cultural heritage, and maintains rural character, demonstrating that renewable energy development can enhance rather than diminish ecological and cultural values.

Figure 3: Majors Creek Solar Farm- Black Throated Finch avoidance areas

Figure 4: Vegetation avoidance at Darlington Point Solar Farm

Figure 5: Sheep on Hamilton Solar Farm

Commitment 4

We will minimise the impacts on highly productive agricultural land and explore opportunities to integrate agricultural production.

Edify's Alignment

Edify works with landowners to integrate renewable energy and agriculture, minimising displacement of productive land and supporting co-use models.

Examples in Practice

- Agri-Solar Practices: Sheep grazing successfully integrated on all solar farms developed and delivered by Edify, which includes Gannawarra Solar Farm (VIC), Darlington Point Solar Farm (NSW), Daydream, Whitsunday, Hamilton and Hayman Solar Farms (QLD) . Stocking rates range from 3.5–4.2 ewes per hectare.
- Industry Leadership: Sponsored UNE Farming Futures (2025) to showcase co-use of land for farming and renewable energy.
- Respect for Historical Use: Maintained broadacre cropping and cattle grazing outside solar lease areas.

Outcomes and Impact

This co-use approach reduces land use conflicts, supports farming incomes, and demonstrates that renewable energy can complement rather than compete with agriculture

Figure 6 Sponsor UNE Farming Futures

Commitment 5:

We will consult the community on the potential visual, noise, traffic and other impacts of the project, and on the mitigation options.

Edify's Alignment

Edify consults openly with communities on project impacts and works with them to identify and implement mitigation options tailored to local needs.

Examples in Practice

- Visual Impact Mitigation: Brewongle Solar Farm set back over 500m from the road to reduce visual impacts (Fig 6), visual screening at Smoky Creek (Fig 8)
- Traffic Management: Construction traffic scheduled to avoid school bus and farming activity times at Muskerry, Peninsula, Smoky Creek, Sandy Creek, and Brewongle projects.
- Noise Mitigation: Acoustic walls and other design changes implemented where required.
- Hazard Management: Third-party bushfire and liability guidance provided.

Consultation: Edify is working within the close-knit community of McCully's Gap in the Hunter Region of NSW, a region that already hosts a significant number of renewable energy developments, including wind farms, solar farms, batteries, and pumped hydro projects. Recognising the cumulative presence of these projects, Edify maintains regular contact with both the local community and council to ensure that community voices are heard. We also ensure residents are informed about who to approach regarding the different developments in their area, providing clarity and supporting open, ongoing communication.

Outcomes and Impact

Through early and continuous consultation, Edify reduces impacts, strengthens social licence, and ensures project design reflects community feedback.

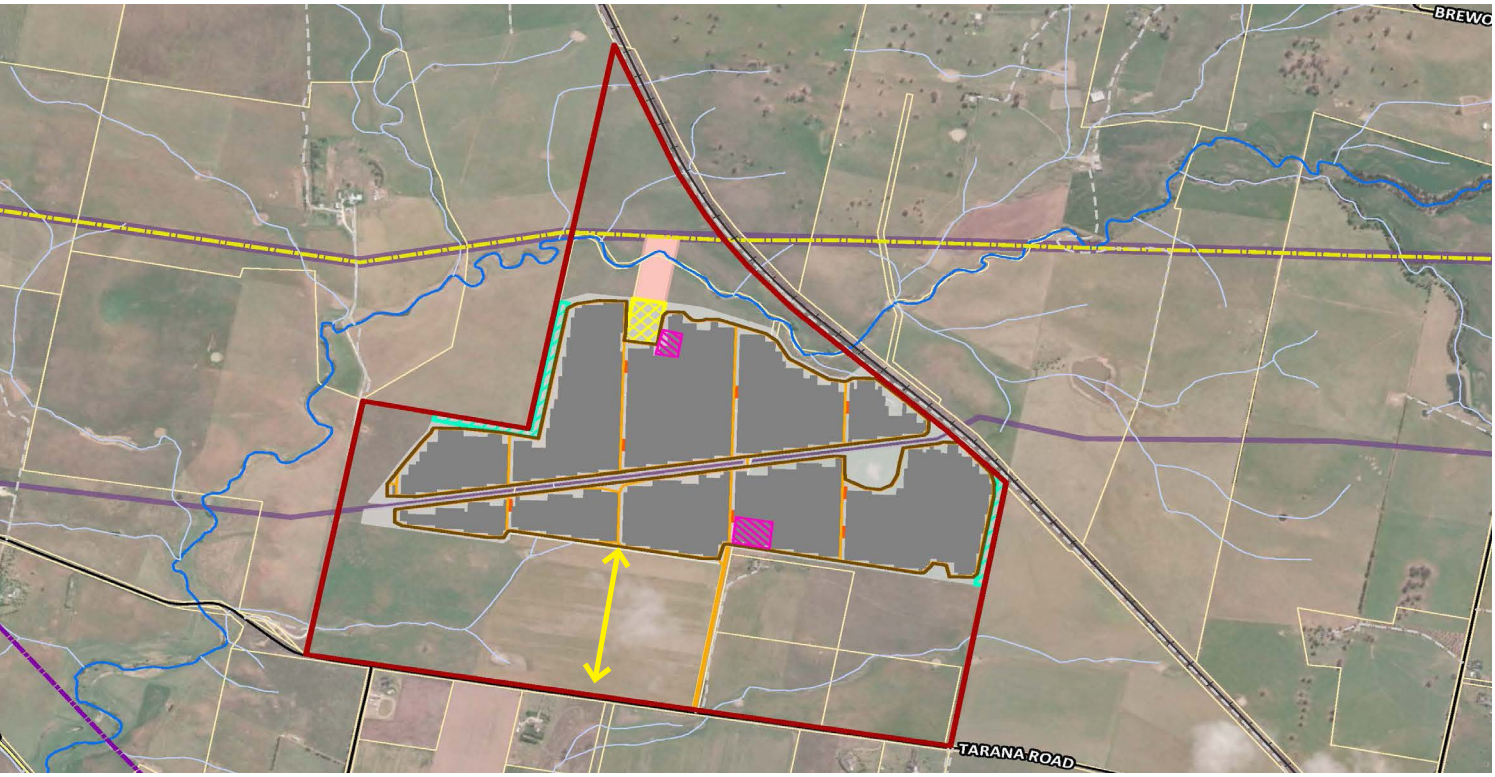


Figure 7: Brewongle Solar Farm Visual Impact buffer

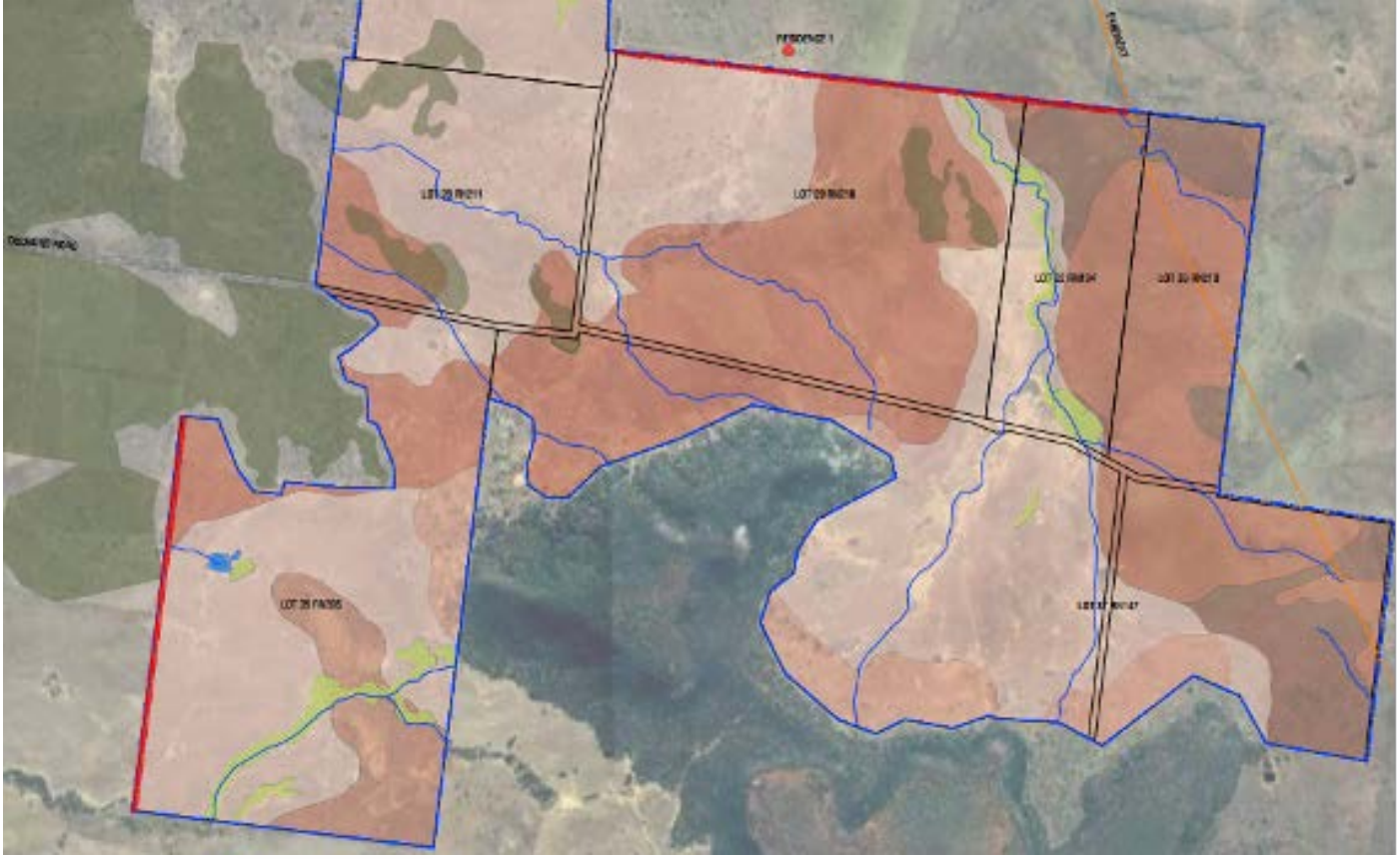


Figure 8: Potential Vegetation screening (red line) Smoky Creek Solar Farm

Commitment 6

We will support the local economy by providing local employment and procurement opportunities.

Edify's Alignment

Edify prioritises local employment and procurement to strengthen regional economies and foster skills development.

Examples in Practice

- Local Procurement: Contracted local suppliers for Koorangie BESS and engaged regional businesses at Smoky Creek Solar Farm.
- Supplier Engagement: Attended Banana Shire supplier events (2025) to discuss procurement opportunities.
- Foster skills devepment: Attended Careers for Net Zero, Townsville First Nations Youth Expo and Cowboys House Career Transition day
- Equity and Skills: Allocated hours for women and apprentices and invested in social enterprises and First Nations businesses.

Outcomes and Impact

This approach creates jobs, strengthens local supply chains, promotes equity, and ensures projects contribute lasting economic value to host communities.

Figure 9: Cowboys House Careers Day

Figure 10: Townsville First Nations Youth Expo

Figure 11: Banana Shire Suppliers Event

Commitment 7

We will offer communities the opportunity to share in the benefits of the project, and consult them on the options available, including the relevant governance arrangements.

Edify's Alignment

Edify ensures local communities share directly in project benefits and are consulted on governance and delivery arrangements.

Examples in Practice

- Voluntary Planning Agreements: Delivered community benefits such as EV chargers (Forbes), sporting facility upgrades (Townsville, Darlington Point), and internet access (Muskerry and Smoky Creek), new Jambin Post Office, Smoky Creek Solar Power Station Community.
- Employment & Training: Supported pre-employment training with Nguumambiny Aboriginal Corporation and revegetation and training programs with SkillSet.
- Indigenous Engagement: Subcontracted Indigenous Civil Group (ICG) for Koorangie BESS services.

Outcomes and Impact

By aligning benefits with community priorities and ensuring transparent governance, Edify creates equitable, long-term improvements in regional infrastructure, services, and skills.

Figure 12: : Jambin Post Office Dedication, Callide QLD

Commitment 8:

We commit to using the project to support educational and tourism opportunities where appropriate

Edify's Alignment

Edify invests in education and tourism initiatives to create positive social and cultural legacies around its projects.

Examples in Practice

- Educational Support: Hosted field trips for schools and universities; sponsored H2GP with Siemens and St Patrick's College Townsville (2025).
- Tourism & Community Events: Sponsored 2025 Wowan Agricultural Show with music and art prizes.
- Youth Development: Presenting Partner of the NRL Cowboys House Career Transitions Program, empowering Indigenous students.

Outcomes and Impact

These initiatives inspire future careers in renewable energy, promote STEM education, and strengthen regional cultural and tourism opportunities.

Figure 13: North QLD H2GP St Patricks College

Figure 14: Wowan Show Pavillion Sposorship

Figure 15: Cowboys House Transitions Partnership

Figure 16: Nowingi Cultural Heritage Survey

Commitment 9

We will demonstrate responsible land stewardship over the life of the project and welcome opportunities to enhance the ecological, cultural and/or agricultural value of the land

Edify's Alignment

Edify is committed to being a responsible land steward, enhancing ecological, cultural, and agricultural values throughout the project lifecycle.

Examples in Practice

- Cultural Heritage Management: Supported cultural revitalisation programs and integrated Traditional Owner knowledge into project planning.
- Ecological Restoration: Planted native vegetation and created wildlife corridors.
- Biodiversity Monitoring: Funded long-term ecological monitoring to track and mitigate impacts.

Outcomes and Impact

This approach ensures projects enhance, rather than diminish, the value of the land, leaving a positive legacy for communities and ecosystems.

Commitment 10

During the life of the project, we will recycle waste materials where feasible and commit to responsible decommissioning or refurbishment/repowering of the site at the end of the project's life

Edify's Alignment

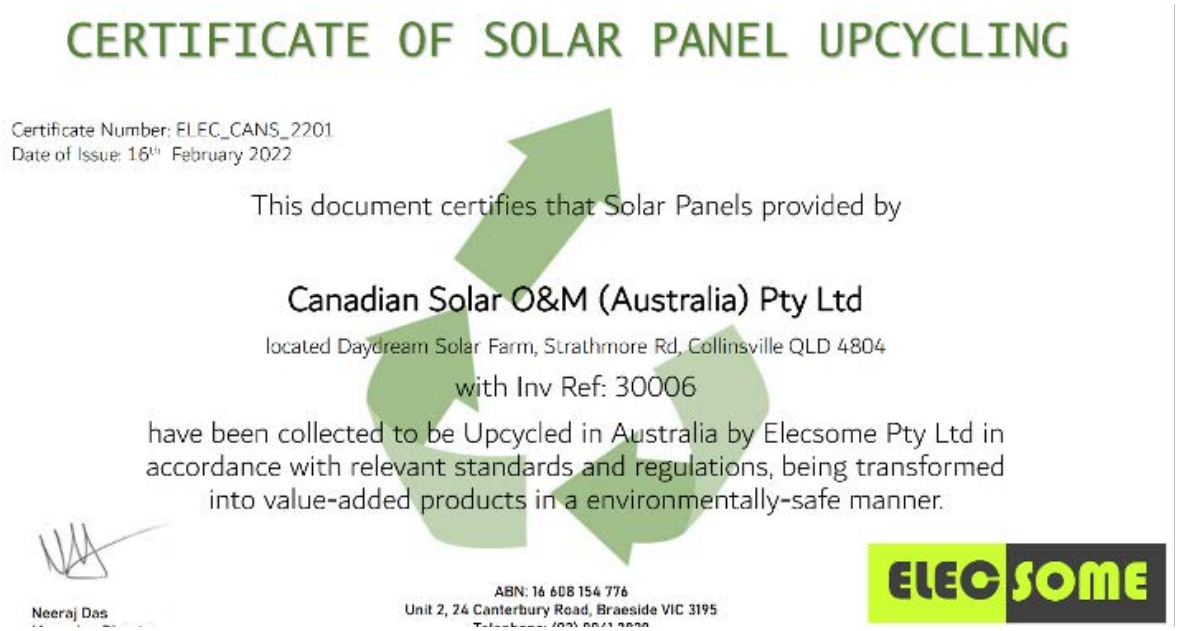
Edify commits to responsible recycling, waste management, and end-of-life planning to ensure projects leave sustainable legacies.

Examples in Practice

- Recycling Partnership: Collaborated with Solar Recovery Corporation (SRC) to recycle solar panels through physical, chemical, and thermal recovery processes, a letter of support agreed between Sircel and Edify to recycle solar panels at Sircels Parkes facility
- Circular Economy: Materials such as aluminium, glass, and silicon recovered for reuse, reducing landfill impacts
- Certification: Elecsome Certificate obtained for Daydream Solar Farm upcycling.

Outcomes and Impact

This ensures Edify projects support the circular economy, reduce environmental waste, and set clear standards for responsible decommissioning and repowering.



CERTIFICATE OF SOLAR PANEL UPCYCLING

Certificate Number: ELEC_CANS_2201
Date of Issue: 16th February 2022

This document certifies that Solar Panels provided by

Canadian Solar O&M (Australia) Pty Ltd

located Daydream Solar Farm, Strathmore Rd, Collinsville QLD 4804

with Inv Ref: 30006

have been collected to be Upcycled in Australia by Elecsome Pty Ltd in accordance with relevant standards and regulations, being transformed into value-added products in a environmentally-safe manner.

Neeraj Das

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ELECSOME

Figure 17: Elecsome Certificate for upcycling of Solar Panels from Daydream Solar Farm (QLD)

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Best Practice Charter Signatory

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